

Mr. Girija Pande, Executive Chairman, Apex Avalon Consulting Pte Ltd, Singapore



**Mr. Girija Pande,
Executive Chairman**

Apex Avalon is a Singapore based company that provides Strategic Consulting, Research and Analytics to businesses in the fast growing Asia Pacific (APAC) market. It's an equal JV between Apex Advisors of Singapore and Avalon Consulting- which is India's largest Strategy Consulting organization (1400 staff) and ranked in the top 10 in APAC. Girija Pande is well known in Asia having spent over three decades in the region working in senior capacities in a large MNC Bank and a global IT company.

Mr. Pande spent the last 11 years with Tata Consultancy Services (TCS) Ltd, as Chairman/CEO of TCS, APAC. TCS is one of Asia's largest Technology company with a market cap of over USD 55Bn. Mr. Pande was instrumental in setting up TCS's APAC headquarters in Singapore in 2001 and pioneered its business growth in APAC. Under his leadership, the company expanded to over 11,000 associates in 14 countries in this region. He was awarded the 'Best CEO Award' by Singapore Govt's HR Institute (SHRI) in 2010.

Mr. Pande was also the Vice Chairman of TCS' JV with the Chinese Government in Beijing and was instrumental in strategizing and building its Chinese business. Today TCS has over 2000 Chinese associates in six cities in China. Mr. Pande's deep knowledge of the Chinese industry and business practices led him to serve as the Economic Advisor to the Mayor of Guangzhou, China's third largest city. Mr. Pande is familiar with Mandarin and has developed high-level commercial contacts in China. He serves on various Boards of listed and non listed companies.

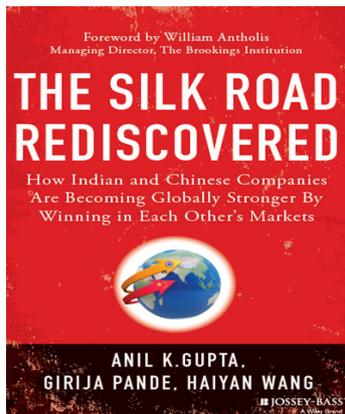
In addition, Mr. Pande has served on many professional and government think tanks in Singapore and India. He was a council member for the Singapore Government's high powered Manpower Council set up by the Infocom Development Authority (IDA) and serves on the Advisory Board of Singapore Management University (SMU). He serves on the Board of Institute of South Asian Studies (ISAS), which is affiliated to the National University of Singapore (NUS) as well as on the Board of Singapore International Chamber of Commerce (SICC).

He serves on Board of Tata Communications International Pte Ltd-one of the largest global players in the telecom market. He is also an Independent Director of SGX listed semi conductor tooling company, Micro-Mechanics (Holdings) Ltd., Singapore and Ascendas India REIT. He chaired the Singapore based India Business Forum, affiliated to the India's apex Chamber of Commerce, CII for over 5 years. As part of his voluntary commitments to society, he serves on the Board of National Council of Social Services (NCSS), the Singapore Government Statutory Board which oversees all voluntary welfare organisations. Furthermore, he is also a trustee of Singapore Indian Development Association (SINDA).

Mr. Pande holds an engineering degree and an MBA from India's prestigious business school, IIM Ahmedabad. He was a banker with ANZ Banking Group for over two decades and has extensive experience throughout Asia as he held senior postings in Korea, Hong Kong, Bahrain and India. He was the Executive Chairman of the ANZ Grindlays Asset Management Company in India, and has served on the Advisory Boards of PE Funds focused on India / Technology. Mr. Pande has also been on many high level policy-planning committees of the Reserve Bank of India, Indian Institute of Banking and served on the Executive Management Committees of All India Chambers of Commerce such as ASSOCHAM.

Mr. Pande is well known among business circles in Singapore, India and China and has wide ranging contacts in all three countries. He has been a speaker at World Economic Forum in China; He speaks

on business and technology forums in Asia and is frequently interviewed on International TV Channels like CNBC & Bloomberg and press for his views on Asian and global business trends.



Mr Pande has recently co authored a book published by John Wiley (USA) on growing commercial ties between India & China titled “The Silk Road Rediscovered-How Indian and Chinese Companies Are Becoming Globally Stronger by Winning in Each Other’s Markets.” The book has a foreword by MD of Brookings Institution, Bill Antholis.